

TERO CERTIFIED BUSINESSES (7-15-2016)

TRIBAL EMPLOYMENT RIGHTS OFFICE (TERO)



Poarch Band of Creek Indians

3480 Hwy 21, Atmore, AL 36502

Phone: (251)368-0606 – Fax: (251)368-9312

TRIBAL EMPLOYMENT RIGHTS OFFICE (TERO)

CERTIFIED BUSINESSES

The businesses listed herein have been certified according to the Tribal Employment Rights Ordinance (TERO) adopted August 18, 2011 by the Poarch Band of Creek Indians Tribal Council. The Tribal Employment Rights Commission promulgated regulations governing the certification and registration of those businesses on October 17, 2011 (Regulations). The businesses listed herein have been certified according to the TERO Ordinance and TERO Regulations. These businesses are entitled to Indian Preference as set forth in the TERO Ordinance. This Certification List includes an index listing all of the businesses within each established registration category. For easy reference, this Certification List also includes Chapter Three of the TERO Regulations, which addresses categories of business areas for products and/or services. The date of the Certification List is listed at the bottom of the page and the most current date shall be used. Contact information for the TERO Staff is listed below, and the TERO Staff is available to answer any questions that you may have regarding the businesses listed herein.

TERO STAFF:

Wesley Manning, TERO Director
(251) 368-9136 ext. 2027
wmanning@pci-nsn.gov

Jennifer Colbert, TERO Clerk
(251) 368-9136 ext. 2029
jcolbert@pci-nsn.gov

Valerie Barnhill Taylor, TERO Compliance Officer
(251)368-9136 ext. 2028
vbtaylor@pci-nsn.gov

Tribal Regulatory Commission:

Wayne Colbert
Linda Brooks
William “Joey” Selzer
Patrick Strickland
Cornelia Miller
Charlotte Meckel
Sherrell Hendrickson

TERO CERTIFIED BUSINESSES (7-15-2016)

TRIBAL BUSINESSES:

Creek Convenience Store Atmore		
Mailing Address: 100 Brookwood Road Atmore, AL 36502		Physical Address: 116 Poarch Road Atmore, AL 36502
Contact: Leo Hammons	Cell: 251-359-5250 Phone: 251-446-4506 Fax: 251-446-8877	Email Address: lhammons@pcicie.com
Categories for Registration: Food and Beverage Retailers, See 15.010 of the TERO Regulations; Gasoline Stations and Fuel Dealers, See 15.012 of the TERO Regulations Bid Limit: Not Applicable		

Creek Travel Plaza		
Mailing Address: 4740 Jack Springs Road Atmore, AL 36502		Physical Address: 4740 Jack Springs Road Atmore, AL 36502
Contact: Leo Hammons, Tammy Smith	Cell: 251-359-5250 Phone: 251-368-0088 Fax: 251-368-0080	Email Address: tsmith@i65exit54.com Website: www.creektravelplaza.com
Categories for Registration: Food and Beverage Retailers, See 15.010 of the TERO Regulations; Gasoline Stations and Fuel Dealers, See 15.012 of the TERO Regulations; Accommodation and Food Services, See 15.034 of the TERO Regulations Bid Limit: Not Applicable		

TERO CERTIFIED BUSINESSES (7-15-2016)

Magnolia Branch Wildlife Reserve		
Mailing Address: 100 Brookwood Road Atmore, AL 36502		Physical Address: 24 Big Creek Road Atmore, AL 36502
Contact: Billy Smith	Cell: 251-253-8718 Phone: 251-446-3423 Fax: 251-446-3424	Email Address: bsmith@pcimbwr.com
Categories for Registration: Arts, Entertainment, and Recreation, See 15.033 of the TERO Regulations Bid Limit: Not Applicable		

Muskogee Inn		
Mailing Address: 100 Brookwood Road Atmore, AL 36502		Physical Address: 6141 Highway 21 Atmore, AL 36502
Contact: Rochele Martin	Cell: 251-370-6364 Phone: 251-368-8182 Fax: 251-368-1035	Email Address: rmartin@muskogeeinn.com
Categories for Registration: Accommodation and Food Services, See 15.034 of the TERO Regulations Bid Limit: Not Applicable		

Muskogee Technology		
Mailing Address: 601 Muskogee Blvd. Atmore, AL 36502		Physical Address: 601 Muskogee Blvd. Atmore, AL 36502
Contact: Jeff Nelson	Cell: 251-259-2153 Phone: 251-368-0818 ext. 103 Fax: 251-368-3670	Email Address: Jeff@muskotech.com
Categories for Registration: Subcontractor: Structural and Miscellaneous Steel Erection, See 5.04 of the TERO Regulations; Machine Shops and Metal Hardware, Tools, and Machine Manufacturing, See 15.03 of the TERO Regulations; Other Fabricated Metal Product Manufacturing, See 15.04 of the TERO Regulations; Gaming Equipment Manufacturing, See 15.05 of the TERO Regulations; Other		

TERO CERTIFIED BUSINESSES (7-15-2016)

Manufacturing, See 15.06 of the TERO Regulations; Transportation and Warehousing, See 15.017 of the TERO Regulations

Bid Limit: Not Applicable

Perdido River Farms

Mailing Address:

100 Brook Wood Road Atmore, AL 36502

Physical Address:

5770 Poarch Road Atmore, AL 36502

Contact: John English

Cell: 251-253-8695

Email Address:

Phone: 251-368-8695

jenglish@pciprf.com

Fax: 251-368-0813

Categories for Registration:

Agriculture, Forestry, Fishing and Hunting, See 15.01 of the TERO Regulations

Bid Limit: Not Applicable

Creek Convenience Store Wetumpka

Mailing Address:

100 Brookwood Road Atmore, AL 36502

Physical Address:

102 River Oaks Drive Wetumpka, AL 36092

Contact: Leo Hammons

Cell: 251-359-5250

Email Address:

Phone: 334-514-2700

lhammons@pcicie.com

Fax: 334-514-6105

Categories for Registration:

Food and Beverage Retailers, See 15.010 of the TERO Regulations

Bid Limit: Not Applicable

TERO CERTIFIED BUSINESSES (7-15-2016)

100% Tribal Member Businesses:

A-1 Specialist LLC		
Mailing Address: P.O. Box 1075 Atmore, AL 36504		Physical Address: 9112 Highway 31 Atmore, AL 36502
Contact: Rose Mary Powell and/or David Gibbs	Cell: 251-331-2801 Phone: 251-368-8060 Fax: 251-368-6096	Email Address: davidgibbs56@yahoo.com
Categories for Registration:		
D:Demolition, See 12.0 of the TERO Regulations BID LIMIT: Commercial Demolition up to \$100K AND Residential Demolition up to \$150K		
SC:Landscaping, See 14.04 of the TERO Regulations BID LIMIT: Commercial Landscaping up to \$100K AND Residential Landscaping up to \$150K		
Building Construction Under Four Stories (BCU4), See 4.02 of the TERO Regulations; All BC-S Categories, See 5.01-5.013 of the TERO Regulations BID LIMIT: Residential Construction Under \$10K AND Commercial Construction Under \$50K		

Boyte's Electric		
Mailing Address: 2063 Bell Fork Road Atmore, AL 36502		Physical Address: 2063 Bell Fork Road Atmore, AL 36502
Contact: Mary Boyte	Cell: 251-359-3451 Phone: 251-379-0073 Fax: 251-368-1646	Email Address: boyte52@gmail.com
Categories for Registration:		
Electrical (E): High Voltage, See 11.01 of the TERO Regulations BID LIMIT: Residential and Commercial Under \$50K		

TERO CERTIFIED BUSINESSES (7-15-2016)

David Morris Construction		
Mailing Address: 22760 Will Vaughn Road Atmore, AL 36562		Physical Address: 22760 Will Vaughn Road Atmore, AL 36562
Contact: David Morris	Cell: 251-680-6885 Phone: 251-937-8848 Fax:	Email Address: tinam15@hotmail.com
Categories for Registration:		
Building Construction Under Four Stories (BCU4), See 4.02 of the TERO Regulations; All BC-S Categories, See 5.01-5.013 of the TERO Regulations		
BID LIMIT: Residential Home Builder UNLIMITED AND Commercial Construction Under \$50K		

G. McGhee Construction		
Mailing Address: 2402 Deere Creek Rd, Atmore, AL 36502		Physical Address: 2402 Deere Creek Rd, Atmore, AL 36502
Contact: Cecil Gwinn McGhee	Cell: 251-294-0479 Phone:	Email Address: gwinnmcgher63@gmail.com gwinnmcghee@yahoo.com
Categories for Registration:		
Building Construction Under Four Stories (BCU4), See 4.02 of the TERO Regulations; All BC-S Categories, See 5.01-5.013 of the TERO Regulations		
BID LIMIT: Residential Construction Under \$10K AND Commercial Construction Under \$50K		

David's Paint & Body Shop		
Mailing Address: 9112 Highway 31, Atmore, AL 36502		Physical Address: 9112 Highway 31, Atmore, AL 36502
Contact: David Gibbs	Cell: 251-331-2801 Phone: 251-368-8060 Fax: 251-368-6096	Email Address: davidgibbs56@yahoo.com
Categories for Registration:		
Other Manufacturing, See 15.06 of the TERO Regulations; Automobile Dealers and Automotive Parts and Accessories Retailers, See 15.08 of the TERO Regulations; Transportation and Warehousing, See 15.017 of the TERO Regulations; Automotive Repair and Maintenance, See		

TERO CERTIFIED BUSINESSES (7-15-2016)

15.035 of the TERO Regulations

BID LIMIT: NOT APPLICABLE

Martin Construction, Inc.

Mailing Address:

110 W. Louisville Ave. Atmore, AL 36502

Physical Address:

110 W. Louisville Ave. Atmore, AL 36502

Contact: Phillip Martin,
Nathan Martin, Miles Smith,
and/or Mark Rodgers.

Cell:
Phone: 251-368-1958
Fax: 251-446-3516

Email Address:
phillip@martincons.com
Nathan@martincons.com
miles@martincons.com
mark@martincons.com
Website:
www.martincons.com

Categories for Registration:

BC: Building Construction, See 4.01 of the TERO Regulations; All BC-S Categories, See 5.01-5.013 of the TERO Regulations; MU: Municipal and Utility, See 4.04 of the TERO Regulations; All MU-S Categories, See 7.01-7.014 of the TERO Regulations

BID LIMIT: UNLIMITED

STATE OF FLORIDA CERTIFIED GENERAL CONTRACTOR

BID LIMIT: UNLIMITED

Marty's Furniture Direct, LLC

Mailing Address:

3532 Hwy 31 Atmore, AL 36502

Physical Address:

501 North Trammell Atmore, AL 36502

Contact: Jerry Gehman
and/or Joseph Gehman

Cell: 251-294-2724
Phone:
Fax: 251-446-3707

Email Address:
martysfurnituredirect@gmail.com

Categories for Registration:

Furniture and Home Furnishing Retailers, See 15.09 of the TERO Regulations

BID LIMIT: NOT APPLICABLE

TERO CERTIFIED BUSINESSES (7-15-2016)

Sunrise Contracting Services, Inc.		
Mailing Address: 1508 John Carroll Dr, Pensacola, FL 32504		Physical Address: 1508 John Carroll Dr, Pensacola, FL 32504
Contact: Candace Reaves & Marshall Reaves	Cell: 850-712-1401 Cell: 850-712-2287 Phone: 850-476-2478 Fax: 850-477-8935	Email Address: candace@sunrisecontractingsrv.com marshall@sunrisecontractingsrv.com Website: sunrisecontractingsrv.com
Categories for Registration:		
<p>Building Construction Under Four Stories (BCU4), See 4.02 of the TERO Regulations; All BC-S Categories, See 5.01-5.013 of the TERO Regulations; BC-S: Remodeling and Alteration Over Four Stories, See 5.013 of the TERO Regulations; MU-S: Curbs and Gutters, See 7.014 of the TERO Regulations; MU-S: Sidewalks, See 7.014 of the TERO Regulations</p> <p>BID LIMIT: C - \$500,000 (For BCU4, BC-S, and MU-S Categories) AND Residential Construction Under \$10K AND Commercial Construction Under \$50K</p>		

Rolin Construction, Inc. "Formerly S. Rolin , Inc."		
Mailing Address: 5050 Jacksprings Road Atmore, AL 36502		Physical Address: 5050 Jacksprings Road Atmore, AL 36502
Contact: Shawn Rolin and/or Stephanie Rolin	Cell: 251-583-0722 251-359-3070 251-583-0327 Phone: 251-368-0072 Fax: 251-368-0073	Email Address: stephanie@rolinbuilds.com shawnr@rolinbuilds.com rick@rolinbuilds.com seth@rolinbuilds.com mike@rolinbuilds.com jimmy@rolinbuilds.com Website: www.rolinbuilds.com
Categories for Registration:		
<p>BC: Building Construction, See 4.01 of the TERO Regulations; All BC-S Categories, See 5.01-5.013 of the TERO Regulations; MU: Municipal and Utility, See 4.04 of the TERO Regulations; All MU-S Categories, See 7.01-7.014 of the TERO Regulations</p> <p>BID LIMIT: UNLIMITED (All Categories Above)</p>		

TERO CERTIFIED BUSINESSES (7-15-2016)

Building Construction Under Four Stories (BCU4), See 4.02 of the TERO Regulations; All BC-S Categories, See 5.01-5.013 of the TERO Regulations

BID LIMIT: Residential Home Builder/Remodeler UNLIMITED AND Commercial Construction Under \$50K

State of Florida Certified General Contractor

BID LIMIT: UNLIMITED

State of Mississippi Certified General Contractor

BID LIMIT: UNLIMITED

Alabama Onsite Wastewater Board License

BID LIMIT: SEPTIC TANK INSTALLER AND PUMPER

Manufactured Home Installer Certification

BID LIMIT: MANUFACTURED HOME (MOBILE HOME) INSTALLATION

Semoice Technology

Mailing Address:

50 West Sunset Drive Atmore, AL 36502

Physical Address:

50 West Sunset Drive Atmore, AL 36502

Contact: Nick McGhee and
Marianna Rolin

Cell: 850-324-2439
Phone: N/A
Fax: N/A

Email Address:
nick@semoice.com and
mrolin@semoice.com

Website:
www.semoice.com

Categories for Registration:

SUBCONTRACTOR: LOW VOLTAGE, See 11.02 of the TERO Regulations

BID LIMIT: CAN ONLY CONTRACT WITH PROPERLY LICENSED PRIME CONTRACTOR IF LOW VOLTAGE OVER \$50K

SPECIALIZED DESIGN SERVICES; Computer system design services, See 15.026 of the TERO Regulations

BID LIMIT: NOT APPLICABLE

TERO CERTIFIED BUSINESSES (7-15-2016)

OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES; Telephone call center technical services, Security system technical services, and other IT technical services, See 15.028 of the TERO Regulations

BID LIMIT: NOT APPLICABLE

TERO CERTIFIED BUSINESSES (7-15-2016)

51% Tribal Member Bussinesses

G & H Systems, LLC		
Mailing Address: 3532 Highway 31 Atmore, AL 36502		Physical Address: 3532 Highway 31 Atmore, AL 36502
Contact: Martin Gerald Gehman (Jerry Gehman)	Cell: 251-294-2724 Fax: 251-368-3479	Email Address: jgehman@g-hsystems.com
Categories for Registration: E-S: Low Voltage , See 11.02 of the TERO Regulations; SC: Security Equipment , See 14.010 of the TERO Regulations BID LIMIT: UNLIMITED		

NAI Print Solutions, LLC		
Mailing Address: 457 Strandview Drive Pensacola, FL 32534		Physical Address: 457 Strandview Drive Pensacola, FL 32534
Contact: Taris D. Wickizer	Cell: 850-512-3653 Phone: 850-637-1260 Fax: 850-637-1289	Email Address: taris@naiprint.com
Categories for Registration: Printing , See 15.07 of the TERO Regulations BID LIMIT: NOT APPLICABLE		

B & M Graphix		
Mailing Address: 510 Ashley Road Cantonment, FL 32533		Physical Address: 510 Ashley Road Cantonment, FL 32533
Contact: Matt Walker and or Beau Kelley	Cell: 251-294-0418 Phone: 850-393-7624 Fax:	Email Address: bmgraphixllc@gmail.com
Categories for Registration: Printing , See 15.07 of the TERO Regulations BID LIMIT: NOT APPLICABLE		

TERO CERTIFIED BUSINESSES (7-15-2016)

Wind Clan Construction Company, Inc.		
Mailing Address: P.O. Box 13131 Pensacola, FL 32591		Physical Address: 308 W. Government St. Pensacola, FL 32501
Contact: Tara Manning Peaden	Cell: 850-554-1537 Phone: 850-626-2844 Fax: 850-626-5544	Email Address: tarapeaden00@gmail.com
Categories for Registration: Building Construction Under Four Stories (BCU4), See 4.02 of the TERO Regulations; All BC-S Categories, See 5.01-5.013 of the TERO Regulations BID LIMIT: E - \$3,000,000 STATE OF FLORIDA CERTIFIED GENERAL CONTRACTOR BID LIMIT: UNLIMITED		

Native Gaming Services, LLC.		
Mailing Address: 50 West Sunset Drive Atmore, AL 36502		Physical Address: 50 West Sunset Drive Atmore, AL 36502
Contact: Josh Martin	Cell: 251-583-5363 Phone: N/A Fax: N/A	Email Address: jmartin@nativegamingservices.com Website: www.nativegamingservices.com
Categories for Registration: CASINO AND GAMBLING RETAILERS; Monitors/Parts, Printers/Parts, Power supplies, Gaming chairs, TITO tickets, Card Readers, See 15.015 of the TERO Regulations BID LIMIT: NOT APPLICABLE OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES; Gaming machine services/repair, See 15.028 of the TERO Regulations BID LIMIT: NOT APPLICABLE		

TERO CERTIFIED BUSINESSES (7-15-2016)

Certified/Not Registered Businesses

*****Sec. 33-2-6 (c)(1) To be eligible for Indian preference pursuant to this Title (Title 33) an applicant must be registered with the TERO Office as capable in a general business area for a type of product and/or service.*****

Sizemore Creek Beverage Company, LLC		
Mailing Address: P.O. Box 738, Atmore, AL 36502		Physical Address: 216 Tennant Drive, Atmore, AL 36502
Contact: Nancy Lowrey	Cell: 251-294-1242 Phone: 251-368-5558 Fax: 251-368-5112	Email Address: nlowrey@sizemorecreek.com Website: www.sizemorecreek.com
Categories for Registration: Sizemore Creek Beverage Company LLC has been certified, but currently there are no registration categories that fit Sizemore Creek Beverage Company's scope.		

C.I.S. Contracting, LLC		
Mailing Address: P.O. Box 866, Flomaton, AL 36441		Physical Address: 411 Houston Street, Flomaton, AL 36441
Contact: William Matthew Martin	Cell: 251-648-1713 Phone: 251-280-0704 Fax: 251-280-0705	Email Address: mmartin@cherokeeindustrial.com Website: www.cherokeeindustrial.com www.cherokeeindustrialonline.com
Categories for Registration: C.I.S. Contracting LLC has been certified, but currently there are no registration categories that fit C.I.S. Contracting LLC's scope.		

TERO CERTIFIED BUSINESSES (7-15-2016)

Indian Businesses:

Visions, Inc.		
Mailing Address: 8801 Wyoming Ave North Brooklyn Park, MN 55445		Physical Address: 8801 Wyoming Ave North Brooklyn Park, MN 55445
Contact: Jon Otto	Cell: 651-485-7074 Phone: 763-425-4251 Fax: 763-425-4616	Email Address: Jon.otto@visionsfirst.com Website: www.visionsfirst.com
Categories for Registration: Printing , See 15.07 of the TERO Regulations; Information , See 15.018 of the TERO Regulations BID LIMIT: NOT APPLICABLE		

Legend Timber Construction & Remodeling LLC		
Mailing Address: 663 W. Sunset Drive Atmore, AL 36502		Physical Address: 663 W. Sunset Drive Atmore, AL 36502
Contact: Samantha Mackety-Zundel and/or Ronald Zundel	Cell: 251-655-6303 Phone: 251-655-6304 Fax:	Email Address: legendtimber@aol.com
Categories for Registration: Building Construction Under Four Stories (BCU4) , See 4.02 of the TERO Regulations; All BC-S Categories , See 5.01-5.013 of the TERO Regulations BID LIMIT: Residential Home Builder UNLIMITED STATE OF FLORIDA CERTIFIED GENERAL CONTRACTOR BID LIMIT: UNLIMITED		

TERO CERTIFIED BUSINESSES (7-15-2016)

CHAPTER THREE OF THE TERO RULES AND REGULATIONS

A certified business may be registered in any of the following categories:

Construction Categories of Business Areas for Goods and/or Services

In conformity with Alabama's classification and Licensure of Construction Contractors, all construction contractors providing construction services in Alabama shall be classified by the TERO Office in accordance with the following major classifications:

- 4.01 Building Construction: This shall include the construction of building structures including modifications thereof or additions thereto, intended for use for shelter, protection, comfort or convenience. Building construction shall include the excavation and foundations for buildings and work incidental thereto.**

- 4.02 Building Construction under Four Stories (BCU4): This shall include the construction of building structures, including modifications thereof, that do not exceed three stories in height, and any roof structure or component of such structure does not exceed fifty feet in height, which are intended for use for shelter, protection, comfort or convenience. BCU4 shall include the excavation and foundations for buildings and work incidental thereto for buildings less than three stories in height. BCU4 shall include interior nonstructural alterations and repairs to existing buildings exceeding three stories in height. In addition to the above, BCU4 shall include the construction of building structures, including modifications thereof exceeding three stories in height on projects but only under the direction and supervision of a General contractor or Construction Manager licensed under Building Construction.**

- 4.03 Highways and Streets: This shall include the construction of roads, streets, guardrails, fences, parkways, parking areas, bridges, grading, drainage and all other types' incidental thereto.**

- 4.04 Municipal and Utility: This shall include clearing, grubbing, paving, curbs, gutters, walks, alleys, driveways, sewer projects, water projects, gas projects, electric projects, telephone projects and work incidental thereto.**

- 4.05 Heavy and Railroad Construction: This shall include the construction of railroads, bridges, foundations, pile driving, cofferdams, tunnels, drainage projects, irrigation projects, hydro-electric development, transmission lines,**

TERO CERTIFIED BUSINESSES (7-15-2016)

pipe lines, marine construction, runways and any other work incidental to the above types.

- 4.06 **Specialty Construction:** This is defined as any work in connection with construction, erection, alteration, modifications or additions requiring special skills and/or trades or crafts for any particular part of the work, and work incidental thereto.

Building Construction Specialty Construction (BC-S)

In conformity with Alabama's classification and Licensure of Construction Contractors, in lieu of the Major classification of Building Construction, a business may be licensed under any of the following Specialties.

- 5.01 **Site work:** Earthwork, Fencing, Other
- 5.02 **Concrete:** Foundations, Structural Concrete Erection, Reinforcing Steel, Precast and Restressed Concrete Installation, Other
- 5.03 **Masonry:** Restoration, Other
- 5.04 **Metal:** Structural and Miscellaneous Steel Erection, Ornamental and Miscellaneous Metal, Metal Studs, Other
- 5.05 **Carpentry:** Framing, Millwork and Finish Carpentry, Other
- 5.06 **Moisture Protection:** Roofing and Sheet Metal, Sheet Metal and Metal Siding, Metal building erection, Insulation, Exterior Insulation and Finish Systems, Sprayed on Fire Proofing, Joint Sealers, Other
- 5.07 **Doors, Windows and Glass:** Glass Windows and Doors, Specialty Door and Hardware, Glazed Curtain Wall, Other
- 5.08 **Finishers:** Painting and Wall Coverings, Special Coatings and Waterproofing, Sandblasting, Terrazzo, Hard Tile and Stone, Carpet and Resilient Tile Lath and Plaster, Drywall and Metal Studs, Acoustical Treatments and Insulation, Other
- 5.09 **Specialty:** Building Accessories, Other
- 5.010 **Equipment:** Kitchen Equipment, Theater and Stage, Millwright, Other

TERO CERTIFIED BUSINESSES (7-15-2016)

- 5.011 **Furnishings:** Furniture Installation, Millwork and Casework, Window Treatments, Auditorium and Theater Seating, Bleachers, Other
- 5.012 **Special Construction:** Pre-engineered Metal Buildings, Conveying, Elevators and Escalators, Handicap Lifts, Other
- 5.013 **Other:** Building, Maintenance Repair, Remodeling and Alteration

Highways and Streets Specialty Construction (HS-S)

In conformity with Alabama's classification and Licensure of Construction Contractors, in lieu of the major classification of Highways and Streets, a business may be licensed under any of the following Specialties.

- 6.01 **Guardrails**
- 6.02 **Fencing**
- 6.03 **Bridges**
- 6.04 **Earthwork**
- 6.05 **Drainage and Culvert**
- 6.06 **Hot and Cold Asphalt Plant Mix Paving**
- 6.07 **Asphalt Surface Treatment**
- 6.08 **Concrete Pavement**
- 6.09 **Base and Soil Stabilization**
- 6.010 **Erosion Control/Mowing**
- 6.011 **Grassing**
- 6.012 **Grinding, Grooving or Milling**
- 6.013 **Traffic Control and Safety**
- 6.014 **Painting, Sandblasting, and Bridge Repair**
- 6.015 **Steel** (all classes)
- 6.016 **Other**

TERO CERTIFIED BUSINESSES (7-15-2016)

Municipal and Utility Specialty Construction (MU-S)

In conformity with Alabama's classification and Licensure of Construction Contractors, in lieu of the major classification of Municipal and Utility, a business may be licensed under any of the following Specialties.

- 7.01 **Sewer Projects**
- 7.02 **Water Projects**
- 7.03 **Gas and Oil Projects**
- 7.04 **Power Projects and Plants**
- 7.05 **Telecommunication Projects**
- 7.06 **Clearing and Grubbing**
- 7.07 **Site Work Grading**
- 7.08 **Drainage and Culvert**
- 7.09 **Paving and Asphalt**
- 7.010 **Concrete**
- 7.011 **Pipelines**
- 7.012 **Gunite**
- 7.013 **Facilities**
- 7.014 **Other**

Heavy Railroad Specialty Construction (H/RR-S)

In conformity with Alabama's classification and Licensure of Construction Contractors, in lieu of the major classification of Heavy/Railroad, a business may be licensed under any of the following Specialties.

- 8.01 **Foundations, Piling, and Cofferdams**
 - 8.02 **Retaining Walls**
 - 8.03 **Tunnels**
 - 8.04 **Drainage, Irrigation, and Flood Control Projects and Dams**
 - 8.05 **Marine Construction**
 - 8.06 **Industrial Projects**
 - 8.07 **Oil and Gas Field Projects**
 - 8.08 **Dredging**
 - 8.09 **Gunite**
 - 8.010 **Slurry Walls**
 - 8.011 **Membrane Liners**
 - 8.012 **Runways**
 - 8.013 **Other**
- 9.0 Swimming Pools (SP)**

TERO CERTIFIED BUSINESSES (7-15-2016)

In conformity with Alabama's classification and Licensure of Construction Contractors, a business may be licensed for the construction, repair, or renovation of Swimming Pools and work incidental thereto.

Mechanical (M)

In conformity with Alabama's classification and Licensure of Construction Contractors, a business may be licensed for Mechanical or may request specific sub classifications such as the following Specialties.

- 10.01 Heating, Ventilating and Air Conditioning**
- 10.02 Plumbing**
- 10.03 Refrigeration**
- 10.04 Fire Protection Systems**
- 10.05 Pollution Control**
- 10.06 Industrial Pipe Work and Insulation**
- 10.07 Boiler and Refractory Construction Maintenance and Repair**
- 10.08 Other**

Electrical (E)

In conformity with Alabama's classification and Licensure of Construction Contractors, a business may be licensed for Electrical or may request specific sub classifications such as:

- 11.01 High Voltage (120 and up)**
- 11.02 Low Voltage**
- 11.03 Substations**
- 11.04 Other**

12.0 Demolition (D)

In conformity with Alabama's classification and Licensure of Construction Contractors, a business may be licensed for Demolition.

Environmental (EV)

TERO CERTIFIED BUSINESSES (7-15-2016)

In conformity with Alabama's classification and Licensure of Construction Contractors, a business may be licensed for Environmental or may request specific sub classifications such as:

- 13.01 Environmental Remediation**
- 13.02 Abatement**
- 13.03 Reclamation**
- 13.04 POL Dispensing System**
- 13.05 Landfills**

Other Specialties (SC)

A business may be licensed for "Other Specialties" such as:

- 14.01 Golf Course**
- 14.02 Tennis Courts**
- 14.03 Running Tracks**
- 14.04 Landscaping**
- 14.05 Fencing**
- 14.06 Sprinkler Systems**
- 14.07 Outdoor Advertising Signs**
- 14.08 Cell Towers**
- 14.09 House Moving**
- 14.010 Others**

Non-Construction Categories of Business Areas for Goods and/or Services

TERO CERTIFIED BUSINESSES (7-15-2016)

A non-construction certified business may be registered in any of the following broad categories and also provide a certificate of certification specifically listing the primary business activities to be performed. If something requires a license under construction then it must fall under construction services.

- 15.01 Agriculture, Forestry, Fishing and Hunting:** This may include, but not be limited to, crop production; beef cattle ranching and farming, including feedlots; all other animal production; forestry and logging; support activities for forestry; and farm management services.
- 15.02 Architectural and Structural Metals Manufacturing:** This may include, but not be limited to, ornamental and architectural metal work products manufacturing; ornamental and architectural metal work manufacturing; sheet metal manufacturing; plate work manufacturing; fabricated structural metal manufacturing; prefabricated metal building and component manufacturing; and metal window and door manufacturing.
- 15.03 Machine Shops and Metal Hardware, Tools, and Machine Manufacturing:** This may include, but not be limited to, machine shops; precision turned product manufacturing; hardware manufacturing; screw, nut, and bolt manufacturing; metalworking machinery manufacturing; machine tool (metal cutting types) manufacturing; machine tool (metal forming types) manufacturing; special die and tool, die set, jig, and fixture manufacturing; cutlery and hand tool manufacturing; hand and edge tool manufacturing; saw blade and hand saw manufacturing; and powder metallurgy part manufacturing.
- 15.04 Other Fabricated Metal Product Manufacturing:** This may include, but not be limited to, industrial mold manufacturing; forging and stamping; iron and steel forging; metal stamping; metal can, box, and other metal container manufacturing; and any other metal manufacturing not included as part of Section 2.2.28 or 2.2.29.
- 15.05 Gaming Equipment Manufacturing:** This may include, but not be limited to, Class II or Class III gaming equipment manufacturing; gaming device manufacturing; gaming device component manufacturing; and equipment ancillary to gaming devices manufacturing.
- 15.06 Other Manufacturing:** This may include, but not be limited to, any other manufacturing not included in Sections 2.2.28 through 2.2.31.
- 15.07 Printing:** This may include, but not be limited to, commercial lithographic printing; commercial gravure printing; commercial flexographic printing;

TERO CERTIFIED BUSINESSES (7-15-2016)

commercial screen printing; quick printing; digital printing; manifold business forms printing; other commercial printing; and support activities for printing.

- 15.08 Automobile Dealers and Automotive Parts and Accessories Retailers**
- 15.09 Furniture and Home Furnishing Retailers:** This may include, but not be limited to, furniture stores, floor covering stores, and window treatment stores.
- 15.010 Food and Beverage Retailers:** This may include, but not be limited to, grocery stores; supermarkets; convenience stores; specialty food stores; meat markets; fish and seafood markets; fruit and vegetable markets; beer, wine, and liquor stores; tobacco stores.
- 15.011 Health and Personal Care Retailers:** This may include, but not be limited to, pharmacies; drug stores; optical goods stores; cosmetic and beauty supply stores; health food supplement stores.
- 15.012 Gasoline Stations and Fuel Dealers:** This may include, but not be limited to, gasoline stations with or without convenience stores; heating oil dealers, and liquefied petroleum gas (bottled gas) dealers.
- 15.013 Office Supplies and Stationary Retailers:** This may include, but not be limited to, any writing materials, such as paper, envelopes, pens, ink, rulers.
- 15.014 Clothing Retailers:** This may include, but not be limited to, suppliers of clothing goods and/or services to consumers.
- 15.015 Casino and Gambling Retailers:** This may include, but not be limited to, suppliers of equipment ancillary to Class II or Class III gaming devices; suppliers of implements of Class II or Class III gaming activities such as playing cards and dice; and other goods, services or concessions which are only used in connection with Class II or Class III gaming activities, which are included by Section 2.2.31.
- 15.016 ATM and Vending Machine Operators:** This may include, but not be limited to, coin or card-operated machines that dispense currency or sell tangible personal property.

TERO CERTIFIED BUSINESSES (7-15-2016)

- 15.017 **Transportation and Warehousing**: This may include, but not be limited to, local and long-distance general freight trucking; local and long-distance specialized freight trucking; and motor vehicle towing.
- 15.018 **Information**: This may include, but not be limited to, periodical publishers; directory and mailing list publishers (includes compiling mailing lists in conjunction with providing direct mail advertising services); sound recording industries; record production; sound recording studios; and telephone-based recorded information services.
- 15.019 **Finance and Insurance**: This may include, but not be limited to, portfolio management; investment advice; insurance and employee benefit funds; health and welfare funds; consumer lending; investment banking and securities dealing; securities brokerage; other financial investment activities; insurance agencies and brokerages; claims adjusting; third party administration of insurance and pension funds; cash management services; and money counting machines.
- 15.020 **Real Estate and Rental and Leasing**: This may include, but not be limited to, real estate agents and brokers; real estate property managers; lessors of residential buildings and dwellings; lessors of nonresidential buildings; lessors of mini-warehouses and self-storage units; lessors of RV and mobile home lots; and real estate appraisers.
- 15.021 **Equipment Rental and Leasing**: This may include, but not be limited to, truck, utility trailer and RV rental and leasing; home health equipment rental; recreational goods rental; and commercial and industrial machinery rental and leasing.
- 15.022 **Legal Services**: This may include, but not be limited to, offices of lawyers; offices of notaries; title abstract and settlement offices; and all other legal services.
- 15.023 **Accounting, Tax Preparation, Bookkeeping, and Payroll Services**: This may include, but not be limited to, services provided to manage, prepare, record, and/or audit financial files for the day-to-day operation and management of a business.
- 15.024 **Architectural, Engineering, and Related Services**: This may include, but not be limited to, architectural services; landscape architectural services; engineering services; drafting services; and building inspection services.

TERO CERTIFIED BUSINESSES (7-15-2016)

- 15.025 **Geophysical Surveying and Mapping Services:** This may include, but not be limited to, surveying and mapping; geophysical surveying and mapping; and testing services.
- 15.026 **Specialized Design Services:** This may include, but not be limited to, interior design services; industrial design services; graphic design services; computer systems design; and computer facilities management services.
- 15.027 **Advertising, Public Relations, and Related Services:** This may include, but not be limited to, direct mail advertising; advertising agencies; public relations agencies; media buying agencies; display advertising; advertising material distribution services; marketing research and public opinion polling.
- 15.028 **Other Professional, Scientific, and Technical Services:** This may include, but not be limited to, any other manufacturing not included in Sections 2.2.49 through 2.2.54.
- 15.029 **Administrative and Support Services:** This may include, but not be limited to, employment services; employment placement agencies; executive search services; temporary help services; document preparation services; telephone call centers; telephone answering services; collection agencies; repossession services; travel agencies; tour operators; investigation and security services; security system services; armored car services; locksmiths; exterminating and pest control services; janitorial services; landscaping services; and carpet and upholstery cleaning services.
- 15.030 **Waste Management and Remediation Services:** This may include, but not be limited to, waste collection; waste treatment and disposal; hazardous waste treatment and disposal; remediation services; and septic tank and related services.
- 15.031 **Educational Services:** This may include, but not be limited to, computer training; exam preparation and tutoring; sports and recreation instruction; and automobile driving instruction.
- 15.032 **Health Care and Social Assistance:** This may include, but not be limited to, offices of physicians; offices of dentists; offices of optometrists; offices of mental health practitioners; offices of other health practitioners; family planning centers; kidney dialysis centers; home health care services; ambulance services; psychiatric and substance abuse hospitals or facilities.

TERO CERTIFIED BUSINESSES (7-15-2016)

- 15.033 Arts, Entertainment, and Recreation: This may include, but not be limited to, musical groups and artists; nature parks and other similar institutions; agents for artists, athletes, entertainers, and other public figures; museums; amusement arcades; casinos; golf courses; fitness and recreational sports centers; and bowling centers.**
- 15.034 Accommodation and Food Services: This may include, but not be limited to, hotels; motels; casino hotels; RV parks and recreational campgrounds; rooming and boarding houses; full service restaurants; limited-service eating places and restaurants; cafeterias; grill buffets; buffets ; snack and nonalcoholic beverage bars; caterers; mobile food services; and alcoholic drinking places.**
- 15.035 Automotive Repair and Maintenance: This may include, but not be limited to, general automotive repair; automotive body, paint, and interior repair and maintenance; automotive oil change and lubrication shops; automotive glass replacement shops; and car washes.**